



NEIGHBOURHOODS FIRST

Transforming Local Health and Care Together

**NORTH WEST
COLLABORATIVE**

An aerial photograph of a residential neighborhood with many stone houses, a central road, and green spaces. The houses have varying roof colors, mostly grey and brown. There are trees and lawns scattered throughout the area. A few cars are visible on the roads.

Leading for System Change Programme Introduction



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About the North West Collaborative

The North West Collaborative is a partnership of 6 health and care provider support organisations:



Our wide range of expertise means we are well-placed to support you and your organisation.

Examples of how we can support you include:

Design and delivery of personalised learning and development experiences for a variety of needs.



Diagnostic support for identifying learning and development needs.



Expert facilitation and coaching for teams and networks engaged in collaborative problem-solving.



Click here to learn more about the partnership





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Programme overview

Leading for System Change (LfSC) is a fully funded programme designed to develop leadership skills, foster collaboration, and increase impact in addressing neighbourhood challenges.

With the publication of the NHS 10-Year Plan and its focus on improving health and strengthening communities, this offer comes at a particularly timely and relevant moment.

You'll be encouraged to collaborate across boundaries, build empowering relationships, and connect through local networks to achieve a shared vision for neighbourhood transformation.

We anticipate that all neighbourhood teams attending the Neighbourhoods First event will be keen to continue their journey by joining LfSC.





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Why join the programme

It provides expert support to **help local teams work together on real-world issues and drive meaningful improvements across communities, health, and social care.**

LfSC brings together individuals who share a commitment to community voice and leadership for change. **It also provides dedicated time and space to learn how to lead across boundaries and transform services, from care homes and GP surgeries to grassroots community organisations.**

By taking part, you will...

Build trusted relationships across your neighbourhood and wider local system.



Explore community challenges with fresh, deeper thinking.



Test small but meaningful changes where you live or work.



Join a growing community of people driving hope, action, and energy for local change.



How the programme works

Here is what you can expect from the Leading for System Change programme:

Fully funded support with expert facilitation over up to 9 months.



Up to 8 in-person sessions with others facing similar local challenges.



A strong focus on live, local issues that directly apply to your day-to-day work and community context.



Kick-off session



Wednesday,
24 September



Meeting rooms 1 and 2,
Regatta Place,
Brunswick Business Park,
Summers Road,
Liverpool
L3 4BL





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Meet the expert facilitation team



Debbie Sorkin is a nationally recognised leader in leadership development within health and social care. With extensive experience across public, voluntary, and policy sectors, she specialises in systems leadership, culture change, and cross-sector collaboration.

Known for her practical approach and strategic insight, Debbie has influenced leadership thinking and practice through her roles at organisations such as The King's Fund, the Leadership Centre, and the National Skills Academy for Social Care.





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Meet the expert facilitation team



Belinda Weir is a leadership and organisational development expert with deep experience in health and social care.

Through her roles at The King's Fund and Centaura Consulting, she helps senior leaders build trust, lead collaboratively, and drive system-wide change. Her work focuses on enabling inclusive leadership across complex systems, supported by her background in consultancy, governance, and academic leadership.

As your team progresses, the facilitation team may expand to include community representatives and cross-sector partners who add valuable perspectives.





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Expression of interest

The Leading for System Change (LfSC) programme is a unique opportunity for you to further develop leadership skills with like-minded peers in the North West region.

If you'd like to take part, we encourage you to complete the Expression of Interest form below and return it to nwla.leadership@nhs.net before 11 August, 2025.

For more information, please email suzanne.douglas3@nhs.net

Click here to download the Expression of Interest form 

